

PEOPLE



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Sarah Young – Researcher

Morley Spinks – Ethos and Design

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Matthew Bingham- Website and Finance Key relevant skill: Management, website development
Matthew has previous knowledge of managing the website during his work in practice. He learnt the skills needed to set up our website and maintain it with weekly blogs and projects. He also took a business and finance course in order to learn the skills needed to do the finances for the company as this is something he is interested in and has superior knowledge of.

Sarah Young- Researcher Key relevant skill: Knowledge of planning requirements and current news
Sarah has had experience in a Conservation practice as well as a studios specialising in sustainable design, meaning she has a wide range of knowledge on building regulations (current and those coming), listed buildings and sustainable building design. This means she is well suited to the role of keeping us up to date on current issues (weekly blog), evolving technology and materials and up and coming building regulations introduced to fight the ongoing climate emergency.

Morley Spinks- Ethos and Design Control Key relevant skill: Knowledge of timber structure
Morley has hands-on experience in construction and has immense knowledge of Materials and design methods allowing him to guide us on what processes and materials will best suit our Ethos. He has previous experience working for his family company installing CLT and Glulam structures and then a years work placement at Waugh Thistleton Architects which specialises in tall timber buildings which gives us the knowledge at Infinity Studios to make our 'Small, Medium and Large' design guide focusing on timber structures.

Elizabeth Cowin- Admin and Training Key relevant skill: Organisation
Lizzie is a very organised individual and takes control over the Admin of the company by dealing with customers, planning our weekly meetings, enquiries, paperwork such as (bills and rent) and ensures we are all up to date with the necessary CPD training. She has also created a plan of how to become a 'circular company' to ensure that we practice what we preach.

Heema Mistry- Sustainability Key relevant skill: Compassion
Heema has always had a passion for sustainability which stems from the desire to make a positive difference. Whilst working in practice at Foster and Partners she undertook small sustainable projects herself and was involved in some large-scale low carbon designs. Here she gained expertise knowledge on sustainable design features and materials that she has integrated into our own designs.

Plans for expansion of Infinity studios (new members after 2031?)
After three years, our business will have grown in experience and clientele, and we aim to be in a stable position so that we can hire more staff such as Part 1 and 2 students in order to give young Architects the same opportunities we had. We think it is important to immerse part 1 and 2 Architects in Sustainable design, retrofitting and concepts such as circular economy as this is what the future of Architecture will revolve around.

STRATEGIES AND TACTICS

STRATEGIES	TACTICS
Match people with their most suitable job role to create an efficient workplace.	Analyse people's past job experience and personal characteristics to match them to their best suited role.
Ensure people are satisfied in their job roles as the business evolves.	Offer opportunities to change job roles and have discussion's on job satisfaction.
Be inclusive so that we can be in line with the RIBA' goals.	Open new job opportunities to people from all backgrounds.